

The OSHA Checklist

1 Bloodborne Pathogens

Healthcare workers may be exposed to blood and other potentially infectious materials (OPIM) due to their job responsibilities. Potential exposure can occur to any employee, not just those involved directly in patient care. Bloodborne pathogens training is a critical component of keeping healthcare employees safe in the workplace. OSHA mandates that all employees who could be at risk of exposure be trained annually and whenever their job responsibilities change in such a way that exposure could occur.

- The Bloodborne Pathogen Standard is available for all employees to review.
- All new employees at risk of bloodborne pathogen exposure are trained.
- All employees receive annual bloodborne pathogen training.
- Employees know how to handle an exposure incident.
- Food and beverage are not stored or consumed in areas with risk of contamination.
- New employees (or employees who are reassigned into a position that may have exposure) have been offered the Hepatitis B vaccination within 10 days of employment or status change.
- All documentation of Hepatitis B vaccination, immunity, or declination of Hepatitis B is kept on file.
- Employee health records are maintained for the duration of employment + 30 years.
- A written Exposure Control Plan is available to employees.
- The Exposure Control Plan has been updated in the last year.
- An annual evaluation of engineered sharps is conducted and documented.
- Work Practice Controls are employed to reduced risks when handling sharps.
- Sharps are disposed of at point-of-origin locations.
- Sharps containers are not over-filled.

2 Documentation and Recordkeeping

3 Electrical Safety

4 Fire Protection

5 Hazard Communication

6 Safe Working Environment

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